## Health & Safety - Policy

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Tullis Russell Coaters Limited is part of the Tullis Russell Group with a manufacturing site at Bollington (UK). The Company produces designs and manufactures speciality coated substrates and related products for a variety of global markets

The company is committed to continuous improvement in its Health & Safety performance with a goal to operate free, from potential causes of personal injury and ill health and is committed:

- To recognise Health and Safety issues as fundamental to the business strategy to be represented by the Managing Director at board level.
- To maintain appropriate Health & Safety management systems which effectively implement this health & safety policy.
- To publicise the Health & Safety Policy and Health & Safety Management System to employees, encouraging their participation in the Company's continuous improvement programmes.
- To consult on all Health & Safety issues via the Safety Committee, with the aim of developing a positive safety culture through employee involvement, training and participation.
- To ensure that employees continually acquire and develop a working knowledge of health and safety issues, which relate to the business and their own duty of care in connection with them.
- To comply with legal and other requirements, co-operating fully with relevant statutory bodies and trade associations. In addition, the Company will endeavour to reduce, and where practically possible, prevent accidents and incidents.
- To record, monitor and review the Company's operations, set and review objectives and targets for continuous improvement.

Fergus McKendrick

**Managing Director**